
	Marathwada Shikshan Prasarak Mandal's Bhanudasrao Chavan Arts, Science and Commerce College Jewali Road, Lohara, TQ. Lohara Dist. Osmanabad	
	Phone No : (02475 - 299448) Web : www.bcclohara.org Email:asclohara@mspmandal.in	
Shri. Prakash Solanke President	Shri. Satish Chavan Secretary	Dr. D. R. Gholkar Principal

Staff Welfare Policy

BCCL has welfare schemes and measures to our teaching and nonteaching staff to keep their motivation levels high and also to create efficient, healthy, loyal and satisfied work culture for the effective functioning of the academics and administration. Teaching and non-teaching staff of the Institute automatically become eligible, soon they join the Institute.

- Employee Provident Fund
- In the emergency situation we are providing financial assistance to teaching and non-teaching staff without any interest.
- There are various Schools run by MSPM and the Management of MSPM offers 50% exemption in educating the ward of the teaching staff at the schools.
- There are provisions for motivating faculty members to attend Seminars (National and International) and Workshops to keep the faculty updated.
- The teaching faculty is supported and motivated to pursue their research by providing e-resources, computer labs, and library support for access. The library support is also provided with a comfortable sitting arrangement.
- Facility of the Health care center is also made available for teaching and non-teaching staff.
- Casual leaves and medical leaves are given as per policies laid down by UGC, Dr. BAMU, Govt. of Maharashtra


 Principal
 Bhanudasrao Chavan College
 Lohara Dist. Osmanabad